



LEGAL UPDATE 2018

ANNUAL WORKSHOP ON LABOUR LAWS



To refresh your knowledge pertaining to:

Labour Laws Court Decisions in Labour Matters Amendments to Labour Legislation etc.

Key Resource Persons

Sri T. I. Babu
Sri Varkiachan Pettah

SATURDAY, JUNE 23, 2018

Venue
IMA Hall, Kaloor, Kochi

Panel Experts

Adv. Benny P Thomas
Adv. C.B. Mukundan
Sri K.V. Mohandas

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KERALA CHAPTER
www.nipmkerala.org

Areas to be covered

Latest Amendments, Supreme Court and High Court Judgements, with special reference to:

- Industrial Disputes Act
- Factories Act
- Gratuity Act
- Provident Fund Act
- Employees' State Insurance Act
- Employees' Pension Scheme 1995
- Fixed Term Employment
- Contract Labour Act

Queries of participants related to Labour Laws will be addressed by experts in the relevant field during the Panel Discussion Session.



Resource Person



Sri T.I. Babu,
Former General Manager (IR)
Cochin Shipyard Limited

Sri T.I.Babu, Former General Manager (IR) of Cochin Shipyard Ltd is the faculty for the legal update programme. He is a Post Graduate in Personnel Management and Degree holder in Law with elective subject as Labour Laws. He has vast experience (more than 36 years) in Industrial Relations, Labour Welfare, Legal aspects, Disciplinary Proceedings and Estate matters etc. He is currently the Faculty of NIPM for Labour Law Certificate Course, Faculty for Law in Institute of Cost Accountants (Cochin Chapter) and Legal Consultant for many Leading Organizations in Kerala.

Resource Person



Sri Varkiachan Pettah
Former Head (HR & IR)
English India Clays Ltd

Sri Varkiachan Pettah is a Post Graduate in Social work with specialization in Personnel Management from Rajagiri College of Social Science, Kalamassery, passed out in 1981 with First Rank. He has in his credit 35 years of HR & IR experience in Hindustan Construction (HCC), Bhagheeratha and English Indian Clays Ltd Trivandrum. He has retired as Head HR& IR from English Indian Clays Ltd. He is well versed in legal matters and up-to-date knowledge of Labour Laws.



Panel Experts

Sri Benny P Thomas, Advocate, Kerala High Court

Sri C.B. Mukundan, Advocate, Kerala High Court

Sri K.V. Mohandas, Former Addl. Labour Commissioner, Gov. of Kerala



Workshop Methodology

Important decisions reported during the past one year will be presented in a summarized format and discussed. Major amendments to various labour statutes will also come up for consideration. Course materials will consist of the decisions and amendments presented in discussion.

Target Group

- HR / IR / Personnel / Welfare / Legal Practitioners
- Management Personnel who deal with Labour / Administration / Court Matters
- Enquiry Officers / Presenting Officers / Disciplinary Authorities / Those exercising various Quasi Judicial Powers in Disciplinary Matters
- Students & Faculty Members from Business Schools.

Date & Time

Workshop Date : Saturday, 23rd June 2018
Registration : From 8.15 A.M. onwards
Inauguration : 09.15 A.M.
Workshop Sessions : From 09.30 A.M. to 4.30 PM

Venue

IMA Hall

Behind Jawaharlal Nehru Stadium
Kaloor, Kochi –682 017



Session Details

Registration : 08.15 am onwards

Inauguration : 09.15 am

Session I : 09.30 am – 11.00 am

Session II : 11.15 am – 1.00 pm

Session III : 1.45 pm – 3.00 pm

Panel Discussion : 3.15 pm – 4.30 pm



Participation Fee

For 1 to 3 Nomination - Rs.3500/- (Rupees three thousand five hundred only) Plus GST @ 18% i.e. Total Rs.4,130/- per participant.

For 4 and above Nomination- Rs. 3000/-(Rupees three thousand only) Plus GST @ 18% i.e. Total Rs.3,540/- per participant.

Mode of Payment

a) The payment may be made by way of Cheque / Demand Draft payable at Kochi in favour of "**National Institute of Personnel Management (Kerala Chapter)**".

b) For Payment By NEFT/RTGS, the details are given below:

S/B Account No : **10040100160708**

IFSC Code : FDRL0001004

Name of Bank : The Federal Bank Ltd.,
Ernakulam North Branch,
Kochi – 682 018

Name of Beneficiary : **National Institute of Personnel Management**
(Kerala Chapter)

GSTIN(Kerala Chapter) : 32AAATN2126N1ZP

National Institute of Personnel Management (NIPM)

NIPM, Head Quartered at Kolkata is the All India professional Body of HR Functionaries manning the Indian Industries in the length and breadth of the Country. NIPM is a Member of the International Industrial Relations Association, Geneva (IIRA), and the Asian Pacific Federation for Personnel Management (APFPM), which in turn is affiliated to the World Federation of Personnel Management Association (WFPMA).

Kerala Chapter of NIPM, with more than 1200 Individual Members and 52 Institutional Members on rolls is one of the most vibrant Chapters of the Institute. NIPM Kerala Chapter has been regularly organizing Workshops & Training Programs as part of its Human Resources Development Endeavors. Kerala Chapter is also conducting Enhanced Employability Certification Program for Job Seekers and for Final Year Students at various B-Schools, Short Term Certificate Courses on HR Re-Skilling, Labour Laws, etc. for HR / IR Professionals. NIPM Kerala Chapter has been adjudged as the Best Chapter among the 52 Chapters in the Country consecutively for many years and the last being 2016-2017.

Please send your registration immediately to following address to avoid last minute rush:



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