



NIPM
KERALA CHAPTER
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NATIONAL
IPR NIPM KERALA CHAPTER

Conclave

BIENNIAL CONCLAVE & EXPOSITION

16 -17 MAY 2024

Crafting
People Ecosystem
for TOMORROW

Le Méridien International Convention Centre
Maradu | Kochi | Kerala



Our Partners

SÜD-CHEMIE
CREATING PERFORMANCE TECHNOLOGY



Academic Partners



Theme Focus

Crafting People Ecosystem for TOMORROW

The next 10 years are predicted to be a decade of exponential growth for the business and professionals. However, it is also expected to be Chaordic – a combination of Chaos and Order, as coined by former VISA CEO Dee Hock. It connotes a situation where an organisation could harmoniously combine elements of both, without letting either to dominate. In such a context, the need for constant innovation becomes very imperative. Professionals can no longer take one element in isolation and expect to see exponential growth. They need an integrated 360° view of opportunities and risks in order to navigate their way in adverse situations.

Two major aspects of these changing landscape is **People & Technology**. In nutshell, the entire people ecosystem is getting redefined, and it has become imperative for us to understand and apply how to craft it for tomorrow.

NIPM, Kerala chapter invites you to an engrossing, and enriching day with practical insights in how to **Craft a People Ecosystem**, which is desirable for tomorrow. The conclave has been designed with a focus on addressing the two key aspects of these changing eco-system: **People & Technology**.

Sub Themes

1 Technology with a Human Touch

In a world that evolves at an unprecedented pace, where success is not merely a destination but a dynamic journey, the importance of technology cannot be overstated. But the question is whether the technology is going to dictate our life or we need a technology with a human touch. How to go about – the reality, the pros and cons, and a few best practices to learn and implement. Crafting tomorrow's people ecosystem needs to leverage technology. Different organisations are at different phases of evolving from a technological strategic mapping is concerned. However, do we dwell on how these technological changes – which is happening at a tremendously faster pace – impact our functions, our business, and ourselves as professionals? This Conference plans to provide a glimpse of these changes and how to craft it for tomorrow. Hence, the focus of this session is on Technology with a Human Touch.



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2 Neuroscience as a Smart Tool

The organisational and individual behaviour and related works, for years, depended on psychology and sociology, mainly. However, in the last decade, neuroscience has impacted the way we need to rewire ourselves as human beings. Therefore, how we need to understand and appreciate an organisation, will be required to be challenged. It will also have a direct co-relation in developing appropriate AI related tools, and hence it is an imperative topic for us to mull over. Hence, this conference is bringing out this new trend of using “Neuroscience as a Smart Tool” to provide us a binocular views of this science and how it impacts the way we understand people at large.

3 Flexi Employee Governance

The type of employment is changing bringing in Flexi work and Flexi employees. Like the Charles Handy’s prophesy, we are talking about Employment Models of Fleas (*Organizations relying on a small core of indispensable employees and a large network of contractors*), Shamrock (*Independent entrepreneurial individuals and small innovative start-ups that provide corporates with ideas and growth fueled by those ideas*), and Gen-C (*Anyone who expects and creates flexible, personalized working condition*). These models also provides insights on how to address today’s challenges such as gig moonlighting etc. The governing mechanisms - controls & management - are changing drastically across the world. Many of the presumed actions to treat people with dignity and privacy are being more emphasized and brought under governance. Hence, this Conference is expected to bringout insights on this through - Flexi Employee Governance session.

Neuroscience
as a smart tool

Tech with human
touch

360° Wellness

Flexi Employee
Governance



4 360° Wellness

Wellness is the new mantra. However, how do we develop an encompassing, comprehensive wellbeing process which would create a sense of belonging and employee experience is a big challenge. Wellness is not just on the employee, it has to be viewed from a wholistic perspective of the Individual in his/her family unit, within the Society and looks at the wellbeing of the Society too. Hence, the new focus on Planet, People, and Profit. This conference expects to dwell on this subject in little deeper to provide you more insights on the 360° wellness concept.

Who should attend

Everyone concerned with or are part of the value chain of the Business or Industry in India. HR/IR/Personnel Welfare/Management & Legal Personnel, Student & Faculty Members from Business Schools

About Kochi

Also referred to as Cochin, Kochi - popularly known as 'Queen of the Arabian Sea' - is an enchanting city situated on the southwest coast of India in the state of Kerala - 'God's Own Country'.

It is a flourishing port city showcasing a rich blend of mesmerising natural beauty and vibrant culture. Serving as Kerala's commercial, industrial and financial capital, it is the crowning jewel of the state's tourism landscape. Featuring gorgeous beaches, a far-reaching shoreline and breath-taking backwaters, Kochi is a paradise for nature lovers. Kochi, set among picturesque lagoons and backwaters, attracts a considerable tourist trade. At Fort Cochin is St. Francis Church, built by the Portuguese in 1510 and reputedly the first European church on Indian soil. It was for a time the burial place of Vasco da Gama. The Jewish community in Kochi was the oldest in India, claiming to date from the 4th century CE.

With its expansive tea plantations, numerous spice estates, lush greenery, striking architecture and ancient temples, it serves as an exceptional holiday destination for travellers with diverse tastes and interests. Kochi is a place with deep roots in history and its streets exude an old-world charm; a place with beautiful monuments and a variety of linguistic and ethnic communities including Jews, Konkis, Gujaratis and so on. Flaunting a fascinating history that dates back to hundreds of years, it still bears the influence of Greek, Portuguese, Arabic, Roman and Jewish settlements. With a rich history and age-old traditions intricately woven together with modernization and urban lifestyle, Kochi is an incredible place to visit for plenty of reasons.

A few places to visit in and around Kochi: Mattancherry Palace (Dutch Palace), Fort Kochi, Cherai Beach, Hill Palace Museum, Vallarpadam Church, Jewish Synagogue, Thattekad Bird Sanctuary, Alleppey Backwaters, Munnar Hill Station, Waynad, Kovalam Beach etc.

Key Speakers at HR Conclave 2024



Satish Pradhan
 Ex. Group Head of HR
 Tata Group, Pune



Mr. V K Mathews
 Founder Chairman of
 IBS Software Services



Mr. Navas Meeran
 Chairman
 Group Meeran



Mr. M S A Kumar
 Family Business Advisor &
 CEO Coach at Catalyst 360



Mr. Salil Raheja
 Director – HR
 Schneider Electric India
 Bengaluru



Dr. M H Raja
 National President
 NIPM India



Dr. Prasanth Nair
 CHRO, Crompton Greaves Ltd.
 Mumbai



Mr. Jonas Prasanna
 Global HR Partner, Boeing
 Bengaluru



Prof. Aravind Sahay
 Director & Professor of Marketing
 & International Business
 MDI Gurgaon



Mr. George Verghese
 Vice President, Group HR
 Kirloskar Group and CHRO
 Kirloskar Oil Engines Limited
 Pune



Sir Sohan Roy
 Founder Chairman & CEO
 Aries Group, UAE



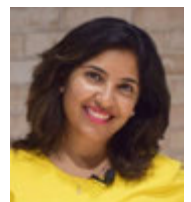
Mr. Kavi Arasu
 Co Founder
 Flyntrok Consulting



Prof. Biju Varkey
 Faculty, HRM Area
 IIM Ahmedabad
 Independent Director & NRC chair



Mr. Biju Dominic
 Chief Evangelist, Fractal Analytics
 Chairman- FinalMile Consulting
 Mumbai



Ms. Kena Shree
 Dy. General Manager - HR
 NTPC, New Delhi, Talent
 Acquisition & Leadership Coach



Mr. V K Madhav Mohan
 Leadership & Strategy Mentor
 Kochi



**Prof. Anandakuttan
 Unnithan**
 Dean, IIM Kozhikode



Mrs. Vaishali Gambhir
 Senior Knowledge Advisor
 SHRM India, Ex-Head of Product &
 Client Delivery, Maven 7 APAC



Dr. Soundaraya Rajesh
 Entrepreneur, Founder & President
 Avtar Group, Chennai

Sponsors TARIFF

Presenting Sponsor - 15Lakhs

- Prominent Display in the Back Drop of the Dais
- Free Full Page Colour Advertisement (Inside) in the Conference Souvenir
- Corporate Video/Presentation Slot – 10- 15 Minutes
- 10 Delegates Free Registration
- Presence of Sponsor's Logo in all Communications of Conference
- Insertion of Corporate Brochure/Material in Conference Kit

Platinum Sponsors - 10Lakhs

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- Corporate Video/Presentation Slot – 5 - 10 Minutes
- 7 Delegates Free Registration
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- Insertion of Corporate Brochure/Material in Conference Kit

Diamond Sponsor - 5Lakhs

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- Corporate Video/Presentation Slot – 3 - 5 Minutes
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Gold Sponsor - 3Lakhs

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- Presence of Sponsor's Logo in all Communications of Conference

Silver Sponsor - 2Lakhs

- Prominent Display in the Back Drop of the Dais
- Free Full Page B&W Advertisement (Inside) in the Conference Souvenir
- 2 Delegates Free Registration
- Presence of Sponsor's Logo in all Communications of Conference

Exposition Stall - 1Lakhs

- Stall Size – 3 X 3 M with power supply
- Display of Logo in the Back Drop
- 1 Delegate Free Registration

DELEGATE TARIFF



NIPM Member : Rs.4,500/- Per Head + 18% GST
Total Rs.5,310/- (Rupees Five thousand three hundred and ten only)

Group Nomination for 4 or above Members from Same Organization
Rs.4,000/- Per Head + 18% GST
Total Rs.4,720/- (Rupees Four thousand seven hundred twenty only) Per Head

Non-Member : Rs.5,000/- Per Head + 18% GST
Total Rs.5,900/- (Rupees Five thousand nine hundred only)

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Rs.4,500/- Per Head + 18% GST
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Retired Professionals & Academicians:
Rs.3,000/- Per Head + 18% GST
Total Rs.3540/- (Rupees Three thousand five hundred forty only)

Students : Rs.2,000/- Per Head + 18% GST
Rs.2,360/- (Rupees Two Thousand three hundred Sixty only)

Group Nomination for 10 Students or above from Same College
Rs.1,500/- Per Head + 18% GST
Total Rs.1,770/- (Rupees One thousand seven hundred seventy only)

Payment Terms & Mode of Payment

a) 100% Payment to be made through Bank to be made at the time of registration

b) Bank Details for making payment through Bank:

Name of Beneficiary : National Institute of Personnel Management (Kerala Chapter)
Name of Bank : Federal Bank
Bank Branch : Ernakulam North Branch, Kochi-682018
Bank Account No. : **SB - 10040100160708**
IFSC Code : FDRL0001004, MICR Code: 682049004

c) OR Scan QR Code at the time of registration

d) OR by At Par Cheque favoring
National Institute of Personnel Management (Kerala Chapter)
NIPM PAN NO: AAATN2126N
NIPM GST Registration NO: 32AAATN2126N1ZP



nipm23@fbl
National Institute of Personnel Management

While Registration please furnish following information also:

- Billing Address of Organization Nominating Participants
- GST Registration Number of Organization Nominating Participants

CONFERENCE SOUVENIR

During the HR Conclave2024 NIPM Kerala Chapter is also releasing the Conclave Souvenir. Members and well wishes are requested to get relevant articles/mobilise advertisements for the souvenir. The Tariff for various advertisement pages are given below:

S.No.	Page Size	Tariff (Rs.)	GST Extra	Total Amt. (Rs.)
01	Back Cover (Colour)	50,000.00	18%	59,000.00
02	Inside Cover- Front (Colour)	40,000.00	18%	47,200.00
03	Inside Cover-Back (Colour)	30,000.00	18%	35,400.00
04	Full Page (Colour)	20,000.00	18%	23,600.00
05	Full Page (B/W, Inside)	10,000.00	18%	11,800.00
06	Half Page (B/W, Inside)	7,500.00	18%	8,850.00

The Organizers

The “National Institute of Personnel Management” (NIPM) is the All-India Body of Professional Managers engaged in the profession of Personnel Management, Industrial Relations, Labour Welfare and Human Resources Development in the country. It is a non-profit organization registered under the Societies Registration Act 1960. The Institute through its 55 Chapters all over the country having about 10000 members is devoted to the development of skill and expertise of the professionals engaged in the management of human resources. NIPM (Kerala Chapter) was started as 7th Chapter in the Country in the year 1961. Kerala Chapter of NIPM has more than 800 HR professionals as Individual Members, 39 Government / Private Sector Companies and Management Schools as Institutional Members. It is one of the most vibrant chapters in the country. Kerala Chapter of NIPM has been adjudged as the Best Chapter among the 55 Chapters consecutively for many years.