



NIPM
KERALA CHAPTER
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SUMMER OF 2023

HR

CARNIVAL

Empower | Elevate | Unleash

SUMMER CARNIVAL OF HR 2023

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KNOWLEDGE Hunt
A chase for Best HR Practices

Knowledge Hunt is an experiential learning platform curated for Business School Students in PAN India basis to learn about business concepts and develop important skills.



NIPM Audio Rooms '23
KERALA CHAPTER Season 1
Spreading Knowledge Across Locations

NIPM Kerala is going to run curated topics in Live Audio Rooms in Club House, Twitter and LinkedIn to provide a dynamic and interactive way of sharing and gaining knowledge.



DEI Competitions
Changing Conversations

Recognizing the best practices among the organizations from PAN India basis and creating awareness among other nuance organizations.



BUSINESS Quiz

Business Quiz provides a venue for HR Professionals and Business Students from across the nation to compete with their peers and inspire them to perform better.



LaunchHer
From Shadow to Showstopper

LauchHer is a designer platform, for Women HR Professionals from PAN INDIA, to compete and succeed by showcasing their talents.

CLICK FOR PACKAGE DETAILS

Title Partner

Diamond Partner

Gold Partner

Silver Partner

More Information

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Kshama Sandeep



Ranjana Varghese

About HR Carnival

The Summer Carnival of HR 2023 has been designed to address competency gaps in order to manage the Future of Work. The business landscape is rapidly changing as the result of technological breakthroughs, demographic upheavals, and evolving company structures. As a result, the skills and capabilities expected of HR Professionals are evolving. To meet the expectations of the Future of Work, Professionals must shift their mindsets and acquire new knowledge and skill sets. Innovative programmes under The Summer Carnival of HR 2023 can enable Business School Students and Working Professionals in keeping up with the changing nature of work and equipping them with the necessary skills and competencies to manage a diverse workforce, effectively use technology, and create a positive work environment that meets today's employees' and employers' expectations.

For NIPM Kerala Chapter

Joe Varkey
Chairman

N V Ravidev
Hon. Secretary



NIPM HOUSE, 2ND FLOOR, MATHER SQUARE,
TOWN RAILWAY STATION ROAD, KOCHI - 682 018
Tel: +91 - 484 - 2393 489 | 4050 310
e-mail: kc@nipmkerala.org

Click on icons to explore





DEI Competitions

Changing Conversations

DEI is increasingly becoming a business imperative as customers and clients expect companies to reflect the diversity of the communities they serve and to take a stand on social issues. In conclusion, prioritizing DEI is not only a moral obligation, but also a strategic business decision that benefits the bottom line and prepares companies for the future of work.

To recognize the best practices among the organizations from PAN India basis and to create awareness among other nuance organizations, NIPM Kerala Chapter is organizing DEI Competitions and Certification Programme under SUMMER CARNIVAL OF HR 2023 during the period from Feb – June 2023.

HIGHLIGHTS

- Participation of PAN INDIA Organizations in the DEI Competition.
- Conduct document writing awareness programmes.
- Conduct an Exclusive DEI Certification Programme
- Open awareness DEI Programme.
- Panel Presentations and Attractive Prizes.



KNOWLEDGE Hunt

A chase for Best HR Practices

Knowledge Hunt is an experiential learning platform curated under SUMMER CARNIVAL OF HR 2023 for Business School Students from PAN India basis to learn about business concepts and develop important skills. This initiative will enable and encourage business school students to learn, and apply their knowledge in a fast-paced and real-time competitive environment, through various means, including individual and team-based activities, case studies, and simulations. Participating Teams in this edition of Knowledge Hunt will be assessed based on a combination of factors like team performance, time management, social media penetration, overall understanding of the case/topic/concept and presentation skills.

HIGHLIGHTS

- Participations from PAN INDIA Organizations.
- Boot Camps to groom the participants for Knowledge Hunt.
- Exclusive assignments and assessment sessions.
- Industry Visits and Interaction with top HR Professionals.
- Panel Presentations and Attractive Prizes.



LaucHeR

From Shadow to Showstopper

LaucHeR is a designer platform, for Women HR Professionals from PAN INDIA to compete and succeed by showcasing their talents, creating a name for themselves professionally, and accelerating their careers through exclusive mentoring and coaching from industry thought leaders. Participants are able to expand their professional networks and gain more recognition within the human resources community through this programme. As a once-in-a-lifetime opportunity, the NIPM Kerala Chapter is curating this platform under SUMMER CARNIVAL OF HR 2023 with a variety of HR Master Classes, Competency Assessments, and exposure to cutting-edge HR Tech Tools.

HIGHLIGHTS

- Participation from PAN INDIA Organizations.
- Various online and On-Site programmes
- Exclusive assignments and assessment programmes
- Invited Industry Expert Signature Talk Sessions.
- Panel Presentations and Attractive prizes.

SUMMER CARNIVAL OF HR 2023 Business Quiz provides a venue for students from Business Schools across India to compete with their peers, which might inspire them to perform better and aspire for perfection. The major goal is to assess and improve the student's understanding of business concepts, theories, and practices. This edition of the Business Quiz has been designed to help students gain confidence in their abilities and knowledge, which will help them in their future careers. It also serves as a reinforcement tool, assisting students in remembering what they have learned and improve their understanding of business concepts, as well as developing their presentation skills, as they must present their answers in a clear and concise manner.

HIGHLIGHTS

- Participation from PAN INDIA Organizations & Business Schools.
- Online & Onsite Rounds and Grand Finale
- Cutting Edge Technology usage for quizzing.
- Interaction with a Panel of Industry experts and Quiz Masters of National Repute.
- LIVE Streaming of online sessions and the Grand Finale.

The SUMMER CARNIVAL OF HR 2023 Business Quiz for HR Professionals has been created to cover a broad range of themes that can enable working professionals to enhance their knowledge and stay abreast of the most recent advancements in their area. In the journey of Quizzing League, working people will have the chance to meet and network with other like-minded individuals, which can lead to significant networking possibilities. The same has been meant to be entertaining and interesting, fostering healthy competition with their peers. Participation in this designer quiz programme can help working professionals gain a variety of abilities that can boost their career opportunities and personal development.



NIPM Kerala will run curated topics in Live Audio Rooms in Club House, Twitter and LinkedIn under SUMMER CARNIVAL OF HR 2023 to provide a dynamic and interactive way of sharing and gaining knowledge. The specific channels owned by NIPM Kerala will be utilized, to share Knowledge in the field of Human Resources, Industrial Relations, Future Of Work and Related Topics, with subject experts, participants of various programmes under SUMMER CARNIVAL OF HR 2023 and invited guests of International repute. The key objective of maintaining the space in Live Audio Rooms is to provide a valuable space for sharing and gaining knowledge, promoting lifelong learning and personal growth for professionals and institutions that are associating with NIPM Kerala Chapter.

HIGHLIGHTS

- Weekly sessions on Club House.
- Weekly Sessions on Twitter with Invited Internationally reputed Guests.
- Fortnightly Sessions on LinkedIn with Invited Internationally reputed Guests.
- Resharing of recordings through other NIPM Social Media Channels
- Signature Talks by Subject Experts.

ABOUT NIPM KERALA CHAPTER

Kerala Chapter of NIPM, with more than 1200 Individual Members and 47 Institutional Members on the rolls is one of the most vibrant Chapters of the National Institute of Personnel Management (NIPM), is an Indian body of professional managers engaged in the profession of Human Resources & Industrial Relations. Today, NIPM has a nationwide membership of over 12,000 Individual Members and over 250 institutional members spread across 52 chapters. The headquarters of NIPM is situated at Kolkata.

For more details, please visit <https://www.nipmkerala.org/>