

Kerala PERSONNEL



National Institute of Personnel Management - Kerala Chapter

Vol. XXV, No.03 | January - March 2017



**ConKer 17**
NIPM KERALA CHAPTER
29-30th June 2017



From Editors Desk



Dear Professional colleagues,

We are now one month close to June, when monsoon normally sets in our Country. As you know, this summer is expected to be very severe when compared to the climatic conditions of the last 20 years. We need to face this fact, do the best possible to preserve available resources, especially water, think about our future generations and overcome issues without damaging our environment.

When we mention about June, NIPM (KC) is organizing HRConKer2017 in this month. Dates are 29th and 30th June 2017. HRConKer2017 is going to be a mega event and will be a huge success with the active participation of Team NIPM (KC). The main theme will be "Happiness@ Work – Realigning Workforce and Workplace" and this is one area of interest to any Employer. A happy Employee brings in higher productivity which in turn brings prosperity to the work place, leading to a happy Employer. Creating a win-win situation for both sides will result in a more productive environment and this in turn brings in more output.

As part of this mega event, we have invited reputed speakers from various walks of life representing well known organizations. We are confident that this program will be a memorable one, both in terms of knowledge sharing & take away. A detailed brochure will reach you soon.

We expect excellent support and coordination from each NIPM Team member to make this event a grand success. The NIPM Executive Committee and the various sub committees will always be at your help for any clarifications regarding HRCon2017 and its programs.

Please put in your best efforts for sponsorship, Advertisements and delegates and make this event a grand success.

With best wishes

Jayaraj Chakyat
Editor



Message from the Chairman



Dear Members

It is a matter of great pleasure that the last quarter for the Chapter was concluded with many activities as planned earlier. During the quarter January – March 2017 we have made lots of efforts in organizing various programs including One Day Workshop on “SC & HC Rulings on Contract Labour – A Paradigm Shift from Pro Labour to Pro Industry” by Prof. H.A.C. Poppen, One Day Workshop and Annual Award Nite organized by NIPM Palakkad Group on “The Art and Practice of Leading with Passion & Legal Compliance for Employee Management” and Annual Award Nite, B-School Interactions, Interaction on Labour Laws, In-House Training Programs, Family Picnic etc. sponsored by Malayala Manorama and organized by NIPM Kottayam Group etc. These all happened with the active support and cooperation of our Members and Member Organizations. I take this opportunity to express our sincere thanks to all of them for their active support and seek their support in our future endeavour too.

We are now in the process of organizing the Second Edition of HR Conclave 2017 (HRConKer17) on the Theme “Happiness @Work – Realigning Workforce and Workplace” with various Sub Themes. This mega event is happening on 29th & 30th of June 2017. The Venue for this year's HR Conclave is Gokulam Convention Centre, Kaloor, Kochi. We have already identified and contact many eminent personalities as Chief Guest / Resource Persons for the Inaugural and Technical sessions of the HRConKer17 and the first edition of the Brochure is ready for release now. A Conference Souvenir is also being released on the Inaugural Day of the Conclave. We have also constituted various Sub Committees, its Chairmen, Co-Chairmen etc. for organizing this mega event in a grand way and these Sub Committees are meeting regularly and making action plans for implementation. I would also request you all to extend whole hearted support to the organizing team in mobilizing Sponsorships, Delegate promotion and Advertisement for Conference Souvenir etc. so that the event can be made a memorable one.

We are also planning to conduct the Annual General Body Meeting and Annual Day Celebrations / Annual awards including Academic Excellence Awards etc on the concluding day of the HRConKer17, i.e. on 30th June 2017 at the same Venue. The Notice for AGM 2017 and request for submitting entries for Academic Excellence Awards will reach you soon. I would seek your support and cooperation in making all these event a mega success.

With Professional Regards

K.K. Vijayakumar
Chairman
NIPM Kerala Chapter



Message from the Hon. Secretary



The dawn of 2017 brought back memories of #NCON2017 to our chapter - as this year gives the opportunity to host #HRConKer17, the second edition our very own Bi-Annual HR Conclave. The Program Committee members have been busy identifying speakers from all across India (and possibly abroad) with an objective to bring the cutting edge HR thoughts and practices to Kerala's HR fraternity.

This Quarter focus stayed on rejuvenating the groups of our chapter and two developments around this theme are worth mentioning here:

1. The EC meeting and Family get-together was hosted by Kottayam group at Kumarakom
2. Initial discussions towards formation of another group - this time at Thrissur were set in motion during March - I'm excited about this development - Thrissur, if formed would be the sixth group of our chapter.

We got an opportunity to show-case the depth of knowledge within our chapter when the faculty coordinator of DDUKK's CUSAT team requested us to provide 'an Industry Expert' to facilitate a knowledge sharing session for faculty members of Management institutions under CUSAT. Mr. Augustine A J of Kochi MRL shared his wisdom and also provided a prelude to Kochi Metro's progressive approaches towards 'moving' Kochi.

We had the honour of hosting Prof. H A C Poppen early this year to facilitate a one Day work shop Titled - "SC & HC Rulings on contract Labour – A Paradigm Shift from Pro Labour to Pro Industry". The workshop had a tremendous response and was also very interactive - in vintage Poppen Sir style.

Signing off with promises of bringing an eventful conclave to you all next quarter.

Watch out for updates about #HRConKer17 - sneak previews of which shall commence from early May 2017 on our website and social channels.

Anish Aravind
Hon. Secretary
NIPM Kerala Chapter



Executive Committee Meeting

14-01-2017– The Executive Committee Meeting for the month of January 2017 was held on 14th January 2017 at Lead School of Management, Dhoni, Palakkad (Kerala). The said meeting was hosted by NIPM Kerala Chapter (Palakkad Group).



24-02-2017– The Executive Committee Meeting for the month of February 2017 was held on 24th February 2017 at Backwater Ripples Resorts, Kumarakom. The said meeting was hosted by NIPM Kerala Chapter (Kottayam Group) and the same was sponsored by Malayala Manorama, one of the leading News Paper in Kerala.



15-03-2017 – Executive Committee Meeting - The Executive Committee Meeting for the month of March 2017 was held on 15th March 2017 at NIPM House, Kochi



Annual Award Nite

14-01-2017 – NIPM Kerala Chapter (Palakkad Group) organized its Annual Award Nite on 14th Jan. 2017 at Lead College of Management. Hon. Justice Chettur Sankaran Nair was the Chief Guest of the function. Awards to various eminent professionals were presented during the function. The program was concluded with networking Dinner hosted by Palakkad Group.



One Day Training Workshops

14-01-2017 – NIPM Kerala Chapter (Palakkad Group) organized a One Day Workshop on 14th Jan. 2017 at Lead College of Management, Palakkad on the topic “The Art and Practice of Leading with Passion & Legal Compliance for Employee Management”. The Resource Persons were Mr. Udayakumar G, CEO Core Mind, Chennai, Dr. Unnikammu, Resonance Leadership Expert & Professor IIMK, Adv. Benny P Thomas, Partner, Menon & Pai, Kochi.



23-01-2017 – NIPM Kerala Chapter organized a One Day Workshop on 23rd Jan. 2017 at The PGS Vedanta, Kochi on the topic “SC & HC Rulings on Contract Labour – A Paradigm Shift from Pro Labour to Pro Industry”. The Resource Person was Prof. H.A.C. Poppen. The program was inaugurated by Sri Pon Muthuvelappan, Southern Regional Vice President, NIPM.





B-School Interaction

03-02-2017 - NIPM Kerala Chapter organized a Two Hour B-School Interaction at NIPM House Annexe on 3rd Feb. 2017 for the MBA Students & Faculty Members of Yashwantrao Chawan School of Social Works, Satara Maharashtra. The Resource Persons were Mr. K. K. Vijayakumar, Chairman, NIPM Kerala, Mr. A.S. Anand, Life Member, Mr. P.J. Jolly, Life Member and Ms. Prasita Praveen, Corporate Member.





B-School Session

A Two Hour Faculty Development Program for faculties/research scholars from various colleges and Universities on the topic “Employability Skills” was conducted at CUSAT in association with Deen Dayal Upadhyaya Kaushal Kendra on 9th March 2017. Dr. A. J. Augustine was the resource person. The program was well received by the participants.

Interaction on Labour Laws

25-02-2017 – NIPM Kerala Chapter has organized a Three Hour Interaction on 25th February 2017 for the Participants of the 2nd Batch of Labour Law Certification Course concluded on 10th Dec. 2016. The Resource Persons were Mr. K. K. Vijayakumar, Chairman, NIPM Kerala Chapter, Mr. T. I. Babu, Dy. General Manager (IR), Cochin Shipyard Ltd. and Mr. Shibu Mani, Senior Manager (ER), BPCL-Kochi Refinery. The Interaction was followed by a Written Test based on which Course Completion Certificates were awarded in a separate function.



Publication

NIPM Kerala Chapter released in Quarterly e-News Letter titled “Kerala Personnel” for the Quarter October – December 2016 and the same has been uploaded in Kerala Chapter Website www.nipmkerala.org.



Foundation Day Celebrations

15-03-2017 - Foundation Day Celebrations - To mark the occasion of NIPM Foundation Day, a Foundation Day Lecture was organized at NIPM House, Kochi. The Lecture was delivered by Sri K. Harikumar, Managing Director, Travancore Cochin Chemicals Limited.



Release of Brochure – During the Foundation Day Celebrations on 15th March 2017, The Chief Guest Sri K. Harikumar, MD, TCC Limited officially released the Brochure for the 2nd Batch of Short Term Certificate Course of HR Skills commencing from 8th April 2017



Family Program

24-02-2017 – NIPM Kerala Chapter has organized a One Day Family Outing Program to Backwater Ripples Resort, Kumarakom, a famous tourist place in Kottayam District, Kerala. The Executive Committee meeting was also held at the venue. In addition a Cookery Class was conducted for the family members followed by Lunch. After lunch a two hour boating was also arranged through Vembanad Backwaters. The program was sponsored by Malayala Manorama, a leading News Paper in Kerala and the programs were hosted by NIPM Kottayam Group.



Women's – As part of Women's Day Celebration, NIPM Kerala Chapter conducted Half Day Workshop on **Women Empowerment & Motivation** for lady staff members at NTPC, Kayamkulam on the occasion of Women's Day on 8th March 2017. The resource person was Ms. Ranjana Mary Varghese.



A/C CONFERENCE HALL AT NIPM HOUSE



NIPM Kerala Chapter has got TWO Air conditioned Conference Halls with State of the Art facilities having seating capacity of 40 and 60 seats suitable for Conferences, Seminars, Panel Discussions, Trainings etc. These Halls are available on affordable Rent.

For details and Booking please Contact

NIPM Office on **0484-2393489 / 4050310 / 9846807946 / kc@nipmkerala.org.**