



NIPM
KERALA CHAPTER
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NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
(KERALA CHAPTER)

ANNUAL WORKSHOP ON LABOUR LAWS



LEGAL UPDATE 2022

ANNUAL WORKSHOP ON LABOUR LAWS

To refresh your knowledge pertaining to:

Implementation of New Labour Codes and its Pros & Cons
Court Decisions in Labour Matters
Amendments to Labour Legislation etc.

SATURDAY | JUNE 25 | 2022

Venue

Radisson Blu Kochi

S A Road, Elamkulam Metro Jn, Kochi, Kerala

Key Resource Person



Adv. Abhay S. Nevagi (B.A, LL.B, MBA)

Managing Partner
Nevagi & Associates

HRTech Partner



Areas to be covered

Implementation & Implications of New Labour Codes, Its Pros & Cons.

Latest Amendments, Supreme Court and High Court Judgements.

Queries of participants related to Labour Laws will be addressed by experts in the relevant field during the Interactive /QA session.



Target Group

- HR / IR / Personnel / Welfare Professionals / Legal Practitioners
- Management Personnel who deal with Labour / Administration / Court Matters
- Enquiry Officers / Presenting Officers / Disciplinary Authorities / Those exercising various Quasi Judicial Powers in Disciplinary Matters
- Students & Faculty Members from Business Schools.

Date & Time

Workshop Date : **Saturday, 25th June 2022**
Registration : **8.15 am onwards**
Workshop Sessions : **09.00 am to 5.00 pm**

Venue:

Hotel Radisson Blu Kochi
S A Road, Elamkulam Metro Jn,
Kochi, Kerala

Session Timing

Session - 1 : 09.00 am - 11.00 am
Session - 2 : 11.15 am - 01.00 pm
Session - 3 : 01.45 pm - 03.15 pm
Session - 4 : 03.30 pm - 05.00 pm - Interactive /QA session

Key Resource Person



Adv. Abhay S. Nevagi (B.A, LL.B, MBA)
Managing Partner
Nevagi & Associates

Advocate Abhay S. Nevagi is the Managing Partner of Nevagi & Associates, a full-service law firm comprising of more than 30 advocates with offices at Mumbai, Pune and Kolhapur. He has extensive general litigation experience of more than 35 years, with particular involvement in Civil, Criminal, Revenue, employment, labour and industrial relation, electricity related issues. Under Mr. Nevagi's stewardship the Firm has developed expertise in Indian employment laws including structuring of employee manuals, employment agreements, confidentiality and compliances of various labour laws.

He has dealt of all aspects of employer-employee relations and issues such as Disciplinary Actions, Collective Bargaining, Lay-offs, Strikes, Lockouts, Retrenchment, Closure, Voluntary Retirement Schemes, due diligence etc. He has represented many clients & Forums across judicial/quasi-judicial, including the Supreme Court and Bombay High Court, etc. etc. He has also been providing legal advisory services to over 100 companies on labour and IR matters, successfully handled rightsizing exercise carried out in several IT and manufacturing companies, and many more. He is also the Visiting Faculty to Management Institutes and Law colleges.

Resource Persons - Interactive / QA Session



Mr. P. Pramod

Director, Factories &
Boilers Department,
Government of Kerala



Mr. Benny P Thomas

Advocate, High Court of Kerala
& Managing Partner, Thomas
and Thomas Advocates,
Non-Executive Director,
South Indian Bank Ltd



Mr. Varkichan Pettah

Leading Labour Law Consultant
and Former General Manager
(HR & IR),
English India Clays Ltd.

Participation Fee

For 1 to 3 Participants

Rs.4,130/- (Rupees Four thousand One Hundred Thirty only) per participant, inclusive of GST at applicable rate.

For 4 and above Participants from same organization

Rs.3,835/- Three Thousand eight hundred thirty-five only) per participant, inclusive of GST at applicable rate.

Mode of Payment

- a) By way of an At Par Cheque favouring **“National Institute of Personnel Management (Kerala Chapter)”**.
- b) By NEFT/RTGS, the Bank Account details are as under:
S/B Account No. : 100 401 001 60708
IFSC Code : FDRL0001004
Name of Bank : The Federal Bank Ltd., Ernakulam North Branch,
Kochi - 682 018
Name of Beneficiary : National Institute of Personnel Management (Kerala Chapter)
NIPM KC GST No : 32AAATN2026N1ZP

The Organisers

National Institute of Personnel Management (NIPM)

The “National Institute of Personnel Management” (NIPM) is the All-India Body of Professional Managers engaged in the profession of Personnel Management, Industrial Relations, Labour Welfare and Human Resources Development in the country. It is a non-profit organization registered under the Societies Registration Act 1960. The Institute through its 54 Chapters all over the country having about 10000 members is devoted to the development of skill and expertise of the professionals engaged in the management of human resources.

NIPM (Kerala Chapter) was started as 7th Chapter in the Country in the year 1961. Kerala Chapter of NIPM with more than 700 HR professionals as Individual Members and 38 Government / Private Sector Companies and Management Schools in Kerala as Institutional Members on rolls is one of the most vibrant chapters of the Institute. Kerala Chapter of NIPM has been adjudged as the Best Chapter among the 54 Chapters in the Country for many years consecutively and the last being in 2019-2020.

NIPM Kerala Chapter facilitates professional growth for Professionals in Establishments by organizing programs like our Legal & HR Update program, various training programs / Seminars/ workshops/ Meetings/ Industrial Visits and other Skill Development Activities. We organize Management development programs for Institutions and engage in consultancy / Recruitment activities for organizations. For more details you may login our website www.nipmkerala.org